



1. SAFETY POLICY STATEMENT

1. The Safety Director shall undertake his duties and responsibilities in accordance with this Health and Safety Policy Statement. He shall ensure that there are adequate resources for the implementation of Health & Safety issues.
2. In recognition of its statutory duties, in accordance with the provisions of the Health & Safety legislation currently in force, the Company shall take all reasonably practical measures to ensure the health, safety and welfare at work of its employees.
3. In particular, the Company shall ensure, so far as is reasonably practicable, that:-
 - (a) The work place under its control is maintained in a condition that is safe and without risk to health and that the access to and egress from the workplace is similarly safe and without risk.
 - (b) A safe and healthy working environment is provided which complies with the fire precautions regulations currently in force.
 - (c) No hazard arises from the proper use, handling, storage and transportation of articles and substances used in connection with work.
 - (d) Equipment and systems of work are safe and without risk to health.
4. The Company shall provide as necessary, information, instruction, training advice, supervision, clothing and safety wear to enable employees to avoid hazards and contribute positively towards their own safety and health at work and that of other employees.
5. Where employees are required to work at locations over which the Company has no direct control, suitable supervision, guidance, instructions, and training shall be provided to ensure, so far as is reasonably practicable, that any risks associated with their work are minimised.
6. The Company shall ensure, so far as is reasonably practicable, that the health and safety of persons not in their employ is not placed at risk while on Company premises.
7. The organisation and arrangements shall include appropriate consultation between Company Management and employees on Health and Safety matters.
8. The Management of H&S within the Company shall include procedures to safeguard the wellbeing of young employees with particular regard to supervision, hours of work and training.
9. The Management of H&S shall include procedures to ensure personnel work times are appropriately compliant with the Working Time Regulations particularly as regards safety and welfare.
10. This Safety Policy shall be regularly reviewed and amended as appropriate, to take account of new legal requirements, approved Codes of Practice, technological advances, customer's requirements and experience. Such reviews shall take place at quarterly management meetings and at the Annual Safety System Review held in January.
11. **All employees have legal duties under the Health and Safety at Work Act, to take care for their own safety and that of colleagues and to co-operate so as to permit statutory responsibilities to be successfully implemented. Employees who willfully disregard Company Health & Safety procedures may be subject to disciplinary action.**

AUTHORISED BY: **Roy Kinch – Safety Director**

Dated: **1st December 2010**